

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Have you ever served in the U.S. Armed Forces?

Yes No If yes, please give dates of duty: _____

Rank at Discharge: _____

List special skills/abilities acquired:

Education Background

City & State of School Attended	Name of School	Did You Graduate?	Type of Degree/Diploma	GPA
High School				
College/University				
Graduate School				
Other				

Employment Record

Please list all employment starting with your most recent position. Attach a separate sheet, if necessary. May we contact your present employer? Yes No May we contact you at work? Yes No

Dates of Employment From: _____ To: _____

Company Name & Address: _____

Position Title: _____

Supervisor's Name/Title/Telephone #: _____

Reason for Leaving: _____

Describe in detail the work you did and the specific equipment you worked with.

Dates of Employment From: _____ To: _____

Company Name & Address: _____

Position Title: _____

Supervisor's Name/Title/Telephone #: _____

Reason for Leaving: _____

Describe in detail the work you did and the specific equipment you worked with.

Dates of Employment From: _____ To: _____

Company Name & Address: _____

Position Title: _____

Supervisor's Name/Title/Telephone #: _____

Reason for Leaving: _____

Describe in detail the work you did and the specific equipment you worked with.

For Other Previous Jobs: List Only Dates, Employer Address & Job Title

Dates	Employer	Business Address	Job Title
_____	_____	_____	_____
_____	_____	_____	_____

Employment References

List the name and telephone number of three business/work references who are *not* related to you. If not applicable, list three school or personal references not related to you.

Name	Relationship	Phone Number	Years Known
(1) _____	_____	(____) _____	_____
(2) _____	_____	(____) _____	_____
(3) _____	_____	(____) _____	_____

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials I hereby authorize JEM America Corporation to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's President.

Initials I shall notify the Company immediately if I am convicted of any crime involving dishonesty or a breach of trust while my job application is pending or during my employment if hired.

Initials In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Initials If I have a dispute with JEM America Corporation over my employment that we cannot amicably resolve, the dispute will be resolved solely through arbitration under the rules of the American Arbitration Association. JEM America Corporation will pay the fee for the arbitration proceeding.

Initials If employed by the Company, I accept the need to work overtime, shift work, or rotate schedules if required.

Initials I understand and agree that if I am employed by JEM America Corp., I will comply with all company policies and regulations. I understand that I may not hold or accept other employment while employed at the Company which could create a conflict of interest.

It is the policy of JEM America Corp. to consider all applicants without regard to race, color, religion, sex, age, marital status, national origin, veteran status, or the presence of a non-job related medical condition or disability.

Applicant's Signature

Date